Paul Mitchell The School Cincinnati & Toledo

PROFESSIONAL IMAGE (DRESS CODE)

All Cosmetology and Manicure Future Professionals must adhere to the following professional dress code while in attendance:

- Clothing should be black, white, gray, or blue denim in any combination or pattern. No other colors are permitted.
- A minimal texture or pattern in clothing is acceptable if it is a black, gray, and white print.
- Clothing should be professional and clean.
- Any color shoes may be worn as long as they are professional, practical, and comfortable—no flip flops.
- Hair should be styled before arriving at the school.
- If cosmetics are worn, they should be applied before arriving at the school.
- For shirts and blouses, the midriff (belly) must be fully covered at all times. No crop tops, tube tops, or spaghetti strap tops.
- For shorts, skirts, and dresses, the garment must be no higher than fingertip length, unless opaque tights or leggings are worn underneath.
- Clothing, aprons, and capes may not contain political or religious messages and/or branding, drugs or alcohol paraphernalia, profanity, and/or other brand logos. All industry-related logos must be Paul Mitchell-branded.

Examples of ACCEPTABLE attire may include:

- Bottoms:
  - Jeans or clothing made of jean material. Large rips or tears must fall below the fingertips when standing. Jeans can be black, white, gray, or blue denim.
  - Any rips or tears must fall below the fingertips while standing up.
  - Shorts, dresses, skirts, and skorts that are fingertip length or longer, unless opaque tights or leggings are worn underneath.
- Tops:
  - Sweatshirts, t-shirts, hooded sweatshirts, and/or jackets may be worn, but may not contain political or religious messages and/or branding, drugs or alcohol paraphernalia, profanity, and/or other beauty industry-related logos. All beauty industry-related logos must be Paul Mitchell-branded.
  - Sleeveless tops are acceptable as long as the straps are at least 3 inches wide.
- Accessories:
  - Baseball hats, stylish hats, caps, stylish head wraps, or beanies may be worn in any color, but may not contain political or religious messages and/or branding, drugs or alcohol paraphernalia, profanity, and/or other industry-related logos. All beauty industry-related logos must be Paul Mitchell-branded.
  - Name tag — as provided by the school. All Future Professionals are required to wear a name tag while in attendance.
- Shoes in any color.
- Paul Mitchell or school-branded apparel that meets the requirements of the Professional Image Guidelines.
- Clothing may be worn in black, white, or gray, and/or blue denim.

Examples of UNACCEPTABLE attire for all Future Professionals in attendance:

- No spaghetti strap tops. No tube tops or crop tops/belly-revealing shirts. Straps must be at least 3 inches wide.

- Sweatshirts, hooded sweatshirts, jackets, and printed T-shirts other than those with the Paul Mitchell logo or the school logo.
- Sweatpants or biker shorts.
- No shorts, dresses, skirts, or skorts shorter than fingertip length without opaque tights or leggings underneath.
- No flip flops.
- Clothing with colors other than black, white, or gray, and/or blue denim.
- Headphones are not permitted in the classroom or the clinic classroom.
- Sunglasses.

All Esthetic Future Professionals must adhere to the following professional dress code while in attendance:

- Future Professionals must wear black or gray scrubs.
- Future Professionals may wear a long-sleeved shirt under their scrubs, or a sweater or jacket over their scrubs, as long as they are black or gray.
- Nail enhancements and regular nail polish are not permitted. Gel polish is acceptable as long as the nails do not extend past the fingertip.
- Shoes may be any color, but must meet the following guidelines:
    - They must be made of a non-porous material.
    - They must be closed-toed with full backs.
    - No Uggs, Crocs, slippers, or flip flops.
- Jewelry must not dangle or create excessive noise.
- Hair must be tied back while performing services.

Future Professionals who fail to comply with the Future Professional dress code may be coached and may receive an advisory.